

HRSA Workforce Planning Grant

Final Benchmark Results

Idaho Health Professions
Education Council
July 23, 2012



Grant Purpose

- Establish baseline employment for primary care occupations projected to grow 10-25% over the next 10 years
- Establish methodology for tracking employment

Methodology

- Idaho Department of Labor Data
 - Standard Occupation Codes
 - Employment Estimates
 - Confidentiality Suppressions
- Licensure Data
 - Universe of practitioners
 - Possible to employment record match with SSNs
 - More defined occupational breakdowns

Methodology Caveats

- Department of Labor LMI is based on jobs
- Licensure data is based on headcount
- This method does not establish a number of FTEs
- This method does not compute a level of care per practitioner
- This method does not account for level of service per insured type

THE OCCUPATIONS

Primary Care Occupations

- Physicians Assistants
- Primary Care Physicians
- Nurses

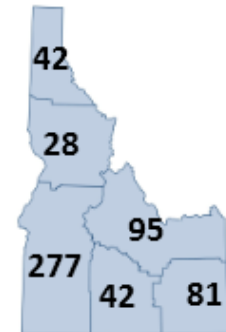
Physician Assistants

- Source: Idaho Board of Medicine
- Notes: There is no compact agreement or licensure by endorsement for PAs. The licensure database is wholly inclusive of those PAs practicing in Idaho.
- Only those with active licenses were counted.

Physician Assistants

2011 Baseline

Statewide 565



Physicians

- General and Family Practitioners
- Internists, General
- Obstetricians and Gynecologists
- Pediatricians, General
- Psychiatrists

Physicians

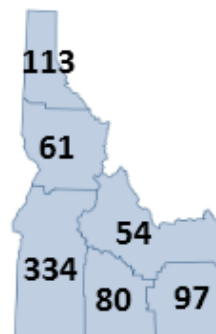
- Source: Idaho Medical Association
- Notes: Most physicians in Idaho are IMA members and this information is a good proxy of Idaho practitioners.
- Included are non-retired, actively practicing physicians in Idaho, including residents and part-time.
- Also compared to Idaho Board of Medicine records

Family and General Practitioners

2011 Baseline

Statewide 739

Includes those with a FM or GP primary specialty

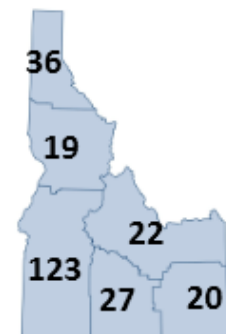


Internists, General

2011 Baseline

Statewide 247

Includes only those with an IM primary specialty

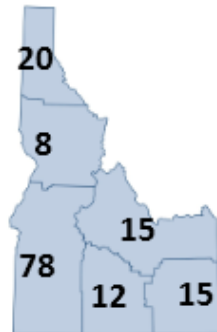


Obstetricians and Gynecologists

2011 Baseline

Statewide 148

Primary specialties are either OB or GY or both.



Pediatricians, General

2011 Baseline

Statewide 131

Only non-specialized pediatricians are included.



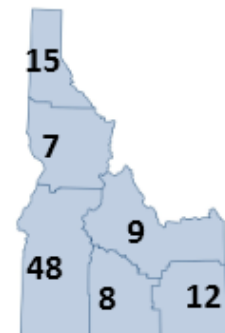
Psychiatrists, General

- Source: Idaho Medical Association
- Notes: Those with a primary specialty of: Addiction Psychiatry, Child & Adolescent Psychiatry, Forensic Psychiatry and Psychiatry are included.

Psychiatrists

2011 Baseline

Statewide 99

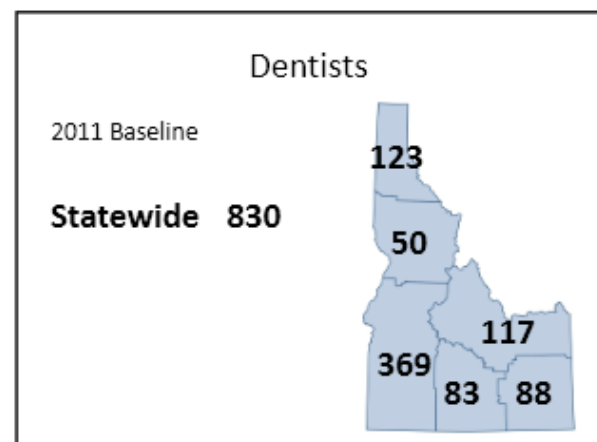
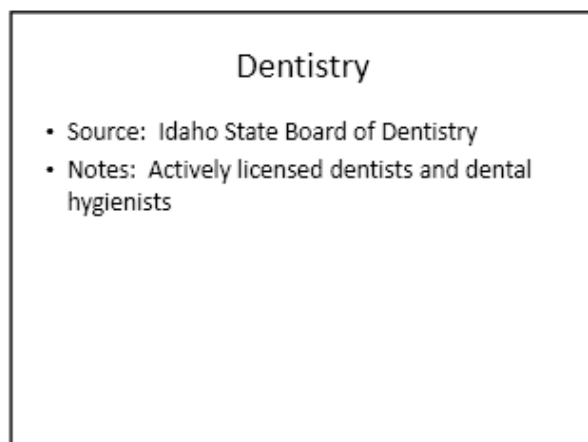
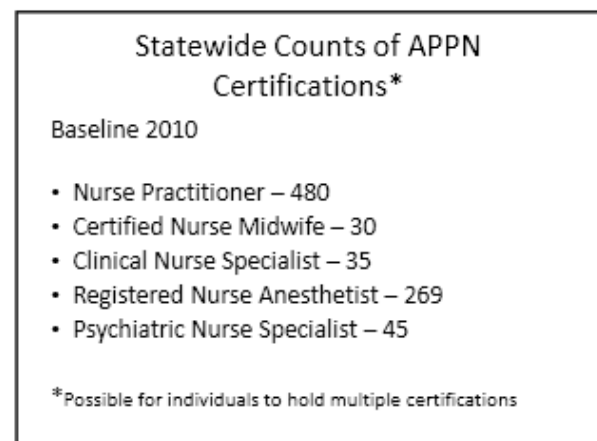
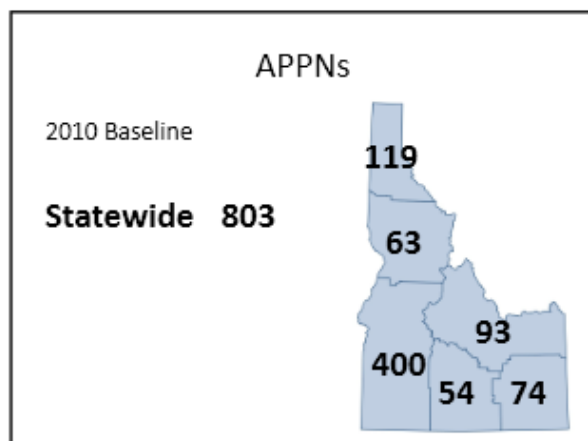
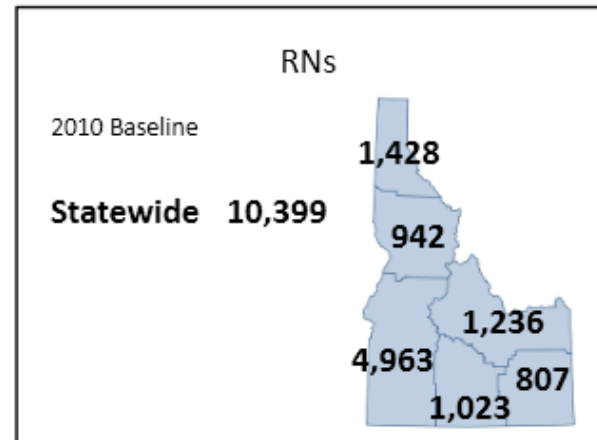
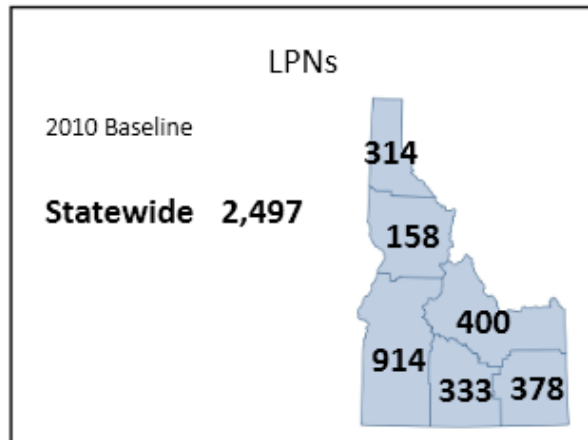


Nurses

- LPNs
- RNs
- APPNs
 - Nurse Practitioner
 - Certified Nurse Midwife
 - Clinical Nurse Specialist
 - Registered Nurse Anesthetist
 - Psychiatric Nurse Specialist

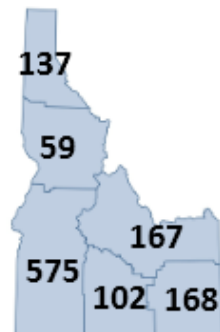
Nurses

- Source: Idaho Nursing Overview published by the Idaho Department of Labor from Idaho Board of Nursing licensure database
- Notes: Research conducted for Year 2010



Dental Hygienists

2011 Baseline

Statewide 1,208

Mental Health

Source: Idaho Bureau of Occupational Licenses

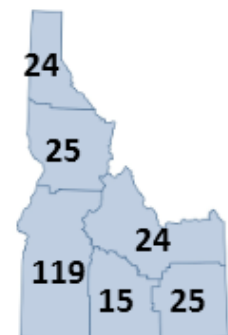
Notes: These counts are based on the active licensed practitioners.

Mental Health

- Psychologists
- Counselors
- Marriage and Family Therapists
- Social Workers

Psychologists

2011 Baseline

Statewide 232

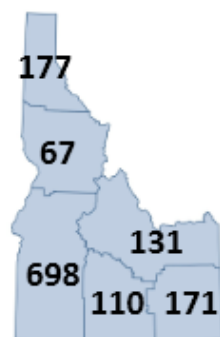
All Counselors

2011 Baseline

Statewide 1,354

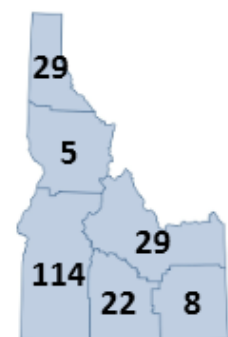
LPC – 712

LCPC - 642



Marriage and Family Therapists

2011 Baseline

Statewide 207

All Social Workers

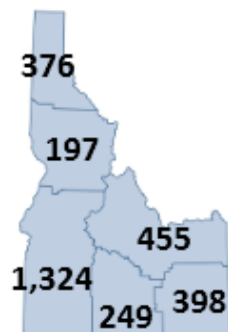
2011 Baseline

Statewide 2,999

LSW – 1,308

LMSW – 847

LCSW – 844



Continuing Work

- White papers
 - Dentists and dental specialists
 - Dental hygienists
 - Physician assistants
 - Primary care physicians
 - Mental health occupations
- Anticipated work for Board of Nursing

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IDAHO
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